



Dignity Charter

Shorcontrol Safety is committed to working to maintain a workplace environment that encourages and supports the right to dignity at work.

- ❖ All who work in Shorcontrol Safety are expected to respect the right of each individual to dignity in their working life and have a duty and responsibility to uphold this *Dignity Charter*.
- ❖ We will endeavour to ensure that all are treated equally and respected for the individuality and diversity.
- ❖ It is our hope and expectation that customers, clients, business contacts and otherwise all visitors to Shorcontrol Safety behave in a manner consistent with this charter.
- ❖ Our policies and procedures will support the principals and objectives of this charter.
- ❖ Any form of intimidating behaviour is not accepted at or by Shorcontrol Safety and will not be tolerated. Forms of intimidating behaviour include but are not limited to: harassment, sexual harassment, aggression, violence and bullying.
- ❖ Where any intimidating behaviour occurs it is regarded as contravening to the values of Shorcontrol Safety and as such is a breach of our policies, procedures and this charter.

x Yvona Spillars

General Manager

Date: 16/3/21