



## Safety Policy

- ❖ It is the policy of Shorcontrol Safety to provide the necessary measures, controls and equipment to safeguard the safety, health and welfare of our entire workforce.
- ❖ It is the intention of Shorcontrol Safety to provide, as far as is reasonably practical, a safe and healthy environment for employees, clients, learners, contractors and all others who may be affected by our activities and operations.
- ❖ Shorcontrol Safety will endeavour to eliminate or reduce all foreseeable hazards associated with our activities and operations.
- ❖ Shorcontrol Safety will make all staff aware of the importance of good safety practice by ensuring that all safety and health policies and procedures are available and administered to them for review; given information, instruction and training; as well as provided supervision wherever it is identified as a need.
- ❖ Shorcontrol Safety will endeavour to be compliant with all relevant legislation associated with the activities and operations of the organisation. The company will update itself with all new legislation and, where necessary, seek the provision of competent consultants to give assistance and advice.
- ❖ The Safety Statement of Shorcontrol Safety will be brought to the attention of all our staff and copies will be made available to anyone who may require this document as compliant with sections 20 (3) of the Safety, Health and Welfare at Work Act 2005.
- ❖ All new employees will continue a period of close supervision until such time as management is satisfied that they are competent to perform their duties in a safe and healthful manner. All employees will receive training for all equipment they will use, and no employee will use any equipment without the proper certification, qualification or instruction, where applicable.
- ❖ Safety and health is everyone's responsibility. The company will enact all duties in compliance with section 8 to 12 of the Safety, Health and Welfare at Work Act 2005, and will expect all employees to be in compliance with section 13 and 14 of the same act.
- ❖ Resources will be made available by the company to ensure this objective is achieved as part of good safety management practices. Safety meetings and toolbox talks will be held at regular intervals to ensure that the transfer of information and consultancy will all staff is in compliance with section 26 of the Safety, Health and Welfare at Work Act 2005.
- ❖ To ensure this document remains as a dynamic instrument, regular updating will take place in line with business requirements, changes in legislation, changes of personnel and any other circumstances that may require the need to review this policy.

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*Jilena Spillane*

Date: 16/3/21

General Manager