



## SAFETY POLICY

It is the policy of Shorcontrol Safety Ltd to provide the necessary measures, controls, and equipment to safeguard the safety, health, and welfare of our entire workforce.

It is the intention of Shorcontrol Safety Ltd to provide as far as reasonably practical a safe and healthy environment for our employees, customers, contractors, and others who may be affected by our activities and operations.

Shorcontrol Safety Ltd will endeavour to eliminate or reduce all foreseeable hazards associated with our activities and operations, make all staff aware of the importance of good safety practice by ensuring the following of all safety and health policies and procedures, given information and training, instruction, and supervision wherever it is identified as a need.

The Safety Statement will be brought to the attention of all our staff and copies will be made available to anyone who may require this document as compliant with sections 20 (3) of the Safety, Health, and Welfare at Work Act 2005.

Shorcontrol Safety Ltd will endeavour to make compliant with all relevant legislation associated with the activities and operations of the organisation. The company will update itself with all new legislation and where necessary seek the provision of competent consultants to give advice and assistance.

All new employees will continue a period of close supervision until such time as their manager is satisfied that they are competent to perform their duties in a safe and healthful manner. All employees will receive training for all equipment that they will use, and no employee will use any equipment without the proper certification, qualification, or signed instruction, where applicable.

Safety and health are everyone's responsibility. The company will enact all duties in compliance with section 8 to 12 of the Safety, Health and Welfare at Work Act 2005 and will expect all employees to be in compliance with section 13 and 14 of the same act.

Resources will be made available by the company to ensure this objective is achieved as part of good safety management practices. Safety meetings and toolbox talks will be held on at regular intervals to ensure transfer of information and consultancy with all staff is in compliance with section 26 of the Safety, Health and Welfare Act 2005.

To ensure this document remains as a dynamic instrument regular updating will take place in line with business requirements, legislation changes, personnel changes and any other circumstances that may cause need to review this safety statement.

A handwritten signature in black ink that reads "Jono Sillar".

General Manager

Date: 10/03/2023