



## ENVIRONMENTAL POLICY

At Shorcontrol Safety we value and promote environmental leadership, responsibility, and innovation in the management of all company facilities and activities. Environmental responsibility, care and management are among our core values.

Our environmental programmes will seek to achieve the following objectives in order to fulfil the aims of this policy:

- At a minimum, adopt compliance requirements and regulations set forth by the government, European Union, and any other agency with whom the company subscribes or has an agreement with.
- Continuously review and improve the environmental impact and performance activities and processes.
- Review, prioritise and establish environmental goals and objectives on an annual basis.
- Support research, training and agencies engaged in environmental improvement.
- Encourage the involvement of employees to promote and ensure an environmentally friendly workplace is established.
- Develop an employee environmental awareness programme.
- Be open to the community concerning the company's environmental impact, efforts and performance.
- Monitor practises and programmes to ensure environmental responsibility is part of the continuous improvement of all activities and processes.
- Minimise negative environmental impacts by implementing activities and practises that are designed for the prevention of pollution, reduction of use of natural resources, and increase the longevity and efficient use of equipment and resources.

The company's environmental programmes shall be integrated and focused on continual improvement, with cross-functional involvement and contribution to sustainable development and reduction in harm to the environment.

Shorcontrol Safety's Management team will lead the development and implementation of appropriate programmes, policies, procedures, audits, monitoring and awareness programmes.

Our environmental programme information and results shall be communicated in a transparent and factual manner to the public when/if deemed appropriate.

All employees and subcontractors are responsible for adopting and implementing the objectives laid out in this policy and as directed by management.

A handwritten signature in black ink that reads "Gino Sillar".

General Manager

Date: 10/03/2023