



OCCUPATIONAL HEALTH & SAFETY POLICY

Shorcontrol Safety Ltd is committed to ensuring the health, safety, and welfare of all employees, contractors, customers, and others who may be affected by our activities. We will provide the necessary measures, controls, equipment, and training to create a safe and healthy working environment, as far as is reasonably practicable.

We aim to eliminate or reduce all foreseeable hazards associated with our operations. We will ensure all staff are informed, trained, instructed, and supervised appropriately to promote and maintain safe working practices. All employees are expected to follow our safety and health policies and procedures at all times.

This Safety Statement is communicated to all employees and will be made available to any interested parties, in compliance with Section 20(3) of the Safety, Health and Welfare at Work Act 2005.

Shorcontrol Safety Ltd will:

- Comply with all relevant legislation, including Sections 8–12 of the Safety, Health and Welfare at Work Act 2005.
- Expect all employees to comply with their duties under Sections 13 and 14 of the same Act.
- Keep up to date with changes in legislation and consult with competent professionals when necessary.
- Allocate the necessary resources to maintain and improve our Occupational Health and Safety Management System (OHSMS).

All employees are expected to:

- Participate in continual education to enhance safety awareness and support the effectiveness of the OHSMS.
- Work safely and responsibly across all areas of operation.
- Proactively engage with changes in the OHSMS.
- Explore new methods, equipment, and materials to reduce workplace risks.
- Promote a culture of safety for employees, subcontractors, and visitors.
- Support and uphold the principles of ISO 45001:2018.

Safety is everyone's responsibility. Shorcontrol Safety Ltd holds regular safety meetings and toolbox talks to ensure effective communication and consultation with employees, in line with Section 26 of the Act.

This Safety Statement will be reviewed and updated regularly to reflect changes in legislation, company operations, personnel, or other relevant circumstances, ensuring it remains a dynamic and effective instrument for managing health and safety.

A handwritten signature in black ink that reads "Jino Sillar".

General Manager

Date: 12/06/2025