



ENVIRONMENTAL POLICY

At Shorcontrol Safety, we are committed to environmental leadership, responsibility, and innovation in the management of all company facilities and activities. Environmental stewardship is a fundamental core value that guides our operations and decision-making.

To fulfil this commitment, our environmental programmes are designed to achieve the following objectives:

- Ensure full compliance with all applicable environmental laws, regulations, and standards set by government bodies, the European Union, and any relevant agencies or agreements the company is bound by.
- Continuously review and enhance our environmental performance by assessing the impact of our activities and processes.
- Annually review, prioritise, and set clear environmental goals and objectives aligned with sustainable development.
- Support research initiatives, training programmes, and partnerships with agencies dedicated to environmental improvement.
- Actively encourage employee participation to foster and maintain an environmentally responsible workplace culture.
- Develop and deliver environmental awareness programmes to increase employee understanding and engagement.
- Maintain openness with the community regarding our environmental impact, efforts, and performance.
- Monitor and audit environmental practices and programmes to ensure they contribute to continual improvement.
- Minimise negative environmental impacts by implementing pollution prevention measures, reducing natural resource consumption, and promoting the efficient use and longevity of equipment and materials.

Our environmental programmes are fully integrated into all areas of the company and are focused on continual improvement, cross-functional collaboration, and sustainable development to reduce environmental harm.

The Management team at Shorcontrol Safety will lead the development, implementation, and ongoing review of appropriate programmes, policies, procedures, audits, monitoring, and awareness initiatives to support this policy.

We are committed to transparent and factual communication of our environmental performance and progress to the public when appropriate.

All employees and subcontractors share responsibility for embracing and implementing the objectives outlined in this policy and for supporting management in its enforcement.

A handwritten signature in black ink that reads "Jino Sillar".

General Manager

Date: 12/06/2025