



SUSTAINABILITY POLICY

At Shorcontrol Safety Ltd., sustainability is an integral part of our commitment to responsible business practices. As one of Ireland's leading providers of health and safety training and consultancy services, we recognise our responsibility to protect the environment, support our communities, and operate in a way that ensures a safer, more sustainable future for all.

Our Commitment

We are committed to minimising our environmental impact while maximising the positive contributions we make to workplace safety, public health, and sustainable development.

Key Focus Areas

1. Environmental Responsibility

- Reduce our carbon footprint through energy efficiency, waste reduction, and responsible procurement.
- Transition to digital-first training delivery where feasible, reducing paper use and unnecessary travel.
- Encourage recycling and resource conservation across all offices and training locations.
- Work with suppliers and partners who share our environmental values.

2. Sustainable Training Practices

- Offer blended learning and e-learning courses to reduce travel emissions for both trainers and trainees.
- Use durable and sustainable training materials and equipment.
- Promote best practices in environmental health and safety within all our training and consultancy services.

3. Employee and Community Engagement

- Provide a safe, inclusive, and respectful workplace for all employees.
- Offer sustainability awareness training for staff and integrate sustainability into employee development.
- Support local and national sustainability initiatives, charities, and community outreach efforts.

4. Continuous Improvement

- Regularly review our sustainability practices and set measurable targets for improvement.
- Monitor our environmental impact and report progress to stakeholders.
- Stay informed of changes in sustainability regulations and industry best practices.

Our Vision

We believe that creating a culture of safety goes hand-in-hand with environmental responsibility. Our goal is to lead by example—supporting our clients in building safer, healthier, and more sustainable workplaces.

A handwritten signature in black ink that reads "Gino Sillar".

General Manager

Date: 01/07/2025